



NEWS RELEASE

Clorox Recognized as 'Best Place to Work' by Human Rights Campaign, Glassdoor

12/7/2016

OAKLAND, Calif., Dec. 7, 2016 /PRNewswire/ -- The Clorox Company (NYSE: CLX) has earned recognitions from both the Human Rights Campaign and Glassdoor for being a "best place to work."

From the Human Rights Campaign, the company received a 100 percent score on its 2017 Corporate Equality Index, a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual and transgender equality in the workplace. Clorox is one of 517 U.S. companies to earn a perfect score this year and has earned a perfect score since 2006. With the top rating, Clorox also has been designated a Best Place to Work for LGBT Equality.

"We're honored to have been recognized by the Human Rights Campaign for our progressive workplace policies and practices for more than a decade now," said Dawn Willoughby, chief operating officer and executive vice president – Cleaning, International and Corporate Strategy, who also serves as executive sponsor of PRIDE, the company's employee resource group for LGBT employees. "Being named a Best Place to Work for LGBT Equality is a reflection of our company's commitment to diversity and inclusion at all levels — from the grassroots work of our employee and business resource groups to our senior leadership and board of directors. Together, they help create an environment where each and every person can thrive while contributing to the growth of the business."

The 2017 CEI rated more than 1,000 businesses in its report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBT community. For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

From jobs and recruiting website Glassdoor, Clorox was named one of the Best Places to Work in the U.S. among

employers with 1,000 employees or more. The company ranked 12th out of 50 listed companies based on overall satisfaction and key workplace factors like career opportunities, compensation, benefits, work-life balance, senior management, and culture and values. The **Glassdoor Employees' Choice Awards** program, now in its ninth year, relies solely on the input of employees, who elect to provide feedback on their jobs, work environments and companies.

"It's especially gratifying to be honored by Glassdoor as one of the Best Places to Work in the U.S. because it's coming from employees themselves," said Kirsten Marriner, senior vice president and chief people officer. "Having a culture where people love coming to work, reflected in this award, is among our highest priorities because it not only helps us attract the best candidates but ultimately helps us deliver better business results."

The Best Places to Work are determined using company reviews shared by U.S.-based employees between Nov. 2, 2015, and Oct. 30, 2016. To be considered for the large category, a company must have at least 1,000 or more employees and have received at least 75 company reviews from U.S.-based employees during the period of eligibility. The final list is compiled based on Glassdoor's proprietary algorithm, and takes into account quantity, quality and consistency of reviews. The complete list of the Glassdoor Best Places to Work in 2017 can be found at http://www.glassdoor.com/Best-Places-to-Work-LST_KQ0,19.htm.

In addition to the Human Rights Campaign and Glassdoor recognitions, The Clorox Company earned the 2016 Great Place to Work® certification earlier this year and has had consistently high employee engagement scores. According to the 2016 survey conducted by Willis Towers Watson, 87 percent of Clorox employees feel engaged or highly engaged, topping levels at Fast Moving Consumer Goods companies (79 percent) and Global High Performance companies that outperform their peer groups financially and in terms of employee engagement (84 percent).

The Human Rights Campaign Foundation

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

Glassdoor

Glassdoor is the world's most transparent jobs and recruiting marketplace that is changing how people search for jobs and how companies recruit top talent. Glassdoor combines job listings with anonymous reviews, ratings and salary data to help people find a job and company they love. This level of transparency, in turn, helps employers attract the right candidates for their company and culture at a fraction of the cost of other channels. Glassdoor

offers employers job advertising, **job posting** and employer branding solutions in addition to robust talent analytics. Launched in 2008, Glassdoor has job listings and data for more than 600,000 employers in 190 countries and is available on **iOS** and **Android** platforms. For labor market trends and analysis, visit **Glassdoor Economic Research**. For career advice and job-related news and tips, visit the **Glassdoor Blog**.

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The Clorox Company

The Clorox Company (NYSE: CLX) is a leading multinational manufacturer and marketer of consumer and professional products with about 8,000 employees worldwide and fiscal year 2016 sales of \$5.8 billion. Clorox markets some of the most trusted and recognized consumer brand names, including its namesake bleach and cleaning products; Pine-Sol® cleaners; Liquid Plumr® clog removers; Poett® home care products; Fresh Step® cat litter; Glad® bags, wraps and containers; Kingsford® charcoal; Hidden Valley® dressings and sauces; Brita® water-filtration products; Burt's Bees® natural personal care products; and Renew Life® digestive health products. The company also markets brands for professional services, including Clorox Healthcare® and Clorox Commercial Solutions®. More than 80 percent of the company's sales are generated from brands that hold the No. 1 or No. 2 market share positions in their categories.

Clorox is a signatory of the United Nations Global Compact, a community of global leaders committed to sustainability. The company also has been broadly recognized for its corporate responsibility efforts, most notably receiving two Climate Leadership Awards for Excellence in 2015 and a Safer Choice Partner of the Year Award in 2016 from the U.S. Environmental Protection Agency as well as being named to CR Magazine's 2016 Best Corporate Citizens list and included in the 2016 Newsweek Green Rankings. The Clorox Company and its foundations contributed nearly \$17 million in combined cash grants, product donations, cause marketing and employee volunteerism in the past year. For more information, visit **TheCloroxCompany.com**, including the Good Growth blog, and follow the company on Twitter at **@CloroxCo**.

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