

# Careers in Finance at Clorox

## About Our Company

The Clorox Company is a leading multinational manufacturer and marketer of consumer and professional products with approximately 8,200 employees and fiscal year 2014 revenues of \$5.6 billion. Clorox markets some of the most trusted brand names, including its namesake bleach and cleaning products, Pine-Sol® cleaners; Liquid Plumr® clog removers; Poett® home care products; Clorox Healthcare™, HealthLink®, Aplicare® and Dispatch® infection control products; Green Works® naturally derived cleaners; Fresh Step® cat litter; Glad® bags, wraps and containers; Kingsford® charcoal; Hidden Valley® and KC Masterpiece® dressings and sauces; Brita® water-filtration products; and Burt's Bees® natural personal care products. More than 80 percent of the company's brands hold the No. 1 or No. 2 market share positions in their categories. Clorox's commitment to corporate responsibility includes making a positive difference in its communities. In fiscal year 2014, Clorox and The Clorox Company Foundation contributed more than \$16 million in combined cash grants, product donations, cause marketing and employee volunteerism. For more information, visit [www.thecloroxcompany.com](http://www.thecloroxcompany.com).

## About Clorox Finance

Working as a key business partner across all of Clorox, Clorox Finance facilitates business strategies and goals by translating operating activities and results into compelling consumer and business insights. As part of Finance, your insights will drive decision-making opportunities across the organization, and your influence will help the company build big-share brands that make everyday life better, everyday. The Company allows you to manage your career path through its open posting process. Once you are eligible, you can apply for any position within Finance at the next highest grade level. Most finance employees are eligible for posting 12 – 18 months after beginning a new assignment. At Clorox, personal and professional growth is encouraged and expected. In fact, several of the Company's VPs started their career at Clorox.

Clorox finance roles are primarily located in our general headquarters in Oakland, Ca and at our Pleasanton, Ca campus.

## Working for Clorox

Clorox also fosters a close working environment for the diverse people it employs. We take advantage of corporate-sponsored events and function-level activities such as our annual finance outing and our annual Game Day at a local elementary school. In essence, Clorox people work hard and play hard.

We offer competitive compensation, comprehensive benefits, a flexible work environment, comprehensive training programs and opportunities for advancement and learning. Please visit our Web site to learn more about our exciting Finance opportunities.

[www.thecloroxcompany.com/careers](http://www.thecloroxcompany.com/careers)

## TYPICAL ENTRY-LEVEL JOB RESPONSIBILITIES

- Report actual performance vs. forecast, including identifying key variance drivers
- Plan, execute and improve the quarterly financial forecasting and/or close process
- Prepare journal entries and monthly and quarterly account reconciliations
- Prepare and analyze volume shipment reports for senior management
- Ensure accuracy of cost and spending related accounts on financial statements
- Partner with Marketing to ensure appropriate controls exist over advertising and promotional budgets
- Work with external auditors to achieve quarterly and annual review/audit goals
- Execute monthly and quarterly close in accordance with GAAP for revenue, deductions, trade spending, uncollectibles, discounts and sales-related expenditures
- Prepare internal and external reporting and analytics
- Support financial statement preparation and maintain strong control environment
- Serve as liaison between categories and corporate
- Identify and influence system improvements to drive efficiency and effectiveness
- Develop insights to drive the business

## QUALIFICATIONS

- Undergraduate degree preferably in business, finance, accounting, economics or equivalent work experience. Cumulative GPA of 3.4 is preferred.
- 12 credit hours of coursework in financial accounting, managerial accounting or corporate finance preferred
- Business work experience through internships, part-time or full-time work

Demonstration of strong capabilities in the following areas:

- Verbal, interpersonal and written communication
- Thought and people leadership
- Critical thinking and decision making
- Teamwork and collaboration
- Innovative thinking, curiosity, and creative thinking
- Attention to detail
- Analytical and problem solving
- Results oriented and initiative
- Multitasking
- Professionalism

***NOTE: Offers of employment are contingent upon proof of the applicant's legal right to work and be employed in the U.S.***

## Finance College Recruiting

- To apply, please do **both** of the following:
  - 1) Apply through your campus career center
  - 2) Go to Clorox Careers site, search for Finance - College position and apply directly online @ <http://www.thecloroxcompany.com/careers>
- If you have questions, please send an email to [Finance.Recruiting@clorox.com](mailto:Finance.Recruiting@clorox.com)

*The Clorox Company and its subsidiaries is an EEO/AA/Protected Veteran/Disabled/LGBT employer.*

# Build Career Success at Clorox Finance

## Award-Winning Learning & Development Program

### Kick Your Career into High Gear

At Clorox Finance, we provide learning and development opportunities to get you up and running quickly – and to grow continuously and rapidly – in your new career.

- Bond with your fellow new hires and discover the basics of your new job in our **Finance New Hire Orientation Program**.
- Learn the computer systems you need, when you need them, through our **eLearning modules**.
- Expand your breadth of knowledge and explore new career possibilities in our **Finance Core Curriculum** classes and labs.
- Develop advanced skills through our **Harvard Management and Leadership Program**.

We've got it all for you, from the start of your career to wherever your aspirations take you. Join Clorox Finance and fast-track your journey to success!



Harvard Management and Leadership Program



Finance Core Curriculum Classes and Labs



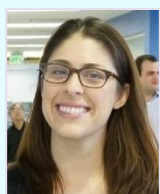
Computer Systems eLearning Modules



Finance New Hire Orientation Program

### Earn CPE Credits on the Job – at NO Cost to You!

Did you know that it costs most people \$500 per year in online and live evening and weekend classes to maintain their CPA license? At Clorox Finance, we believe that education is part of what we do every day. Our Finance Core Curriculum Program is nationally accredited by the National Association of State Boards of Accountancy (NASBA). This means that every class or lab you take in our program earns you CPE credits. Better yet, all of our classes are held during the work day and are FREE to our Finance and Accounting team members. The NASBA accreditation also guarantees that our classes have the highest quality materials, instructors, and activities. This means you get the total support you need at Clorox Finance to maintain your license.



Ann Marie Stuart

“Through the live classes in the Finance Core Curriculum, I’ve learned about other parts of the company, how my role fits into the big picture, and how we all work to achieve the company’s goals. At other companies where I’ve worked, our jobs didn’t seem to have much meaning because we never knew where they fit into the overall work.”



### Expand Your Skills in Labs

Each of our Core Curriculum Labs gives you the chance to experience working in a new part of Finance and Accounting. For example, in the Treasury Lab you will work with teammates to analyze cash flows, credit maturities, capital expenditures, and M&A activity, in order to decide whether the Company should borrow or invest that day – just like a Treasury manager at Clorox.

