The Clorox Company

SASB Report - FY 2026: Household and Personal Products Standard[D1]

Reviewed by Ernst & Young LLP. Refer to pages 28-30 of the FY26 Integrated Annual Report for the Review Report and exhibit A: The Clorox Company Schedule of Selected Quantitative Performance Indicators for the Year Ended Dec. 31, 2025.

IGNITE sustainability goal

Topic	SASB Accounting Metric	SASB Reference Code	Location or Response
Water Management	Total water withdrawn and percentage in regions with High or Extremely High Baseline Water Stress	CG-HP-140a.1	2,861 thousand cubic meters (megaliters) in CY25 32% withdrawn from regions with high or extremely high baseline water stress in CY25 See CDP Report Section 9
	Description of water management risks and discussion of strategies and practices to mitigate those risks	CG-HP-140a.2	See CDP Report Section 3 See Clorox water webpage
Product Environmental, Health and Safety Performance	Discussion of process to identify and manage emerging materials and chemicals of concern	CG-HP-250a.3	See Clorox product stewardship webpage
Packaging Lifecycle Management	Percentage of packaging made from recycled and/or renewable materials Percentage that is recyclable, reusable and/or compostable	CG-HP-410a.1	64% of primary and secondary packaging is made from recycled or renewable materials in CY25[D2] 88% of primary packaging is recyclable, reusable and/or compostable in CY25[D3] See Clorox packaging webpage
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	CG-HP-410a.2	See Clorox packaging webpage
Environmental and Social Impacts of Palm Oil Supply Chain	Amount of palm oil sourced, percentage certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains as (a) Identity Preserved, (b) Segregated, (c) Mass Balance or (d) Book & Claim	CG-HP-430a.1	2,059 metric tons of palm oil and palm oil ingredients (palm content only) Clorox purchased for its domestic and international businesses in CY25 13% of palm oil and palm oil ingredients (palm content only) purchased has been third-party certified through the RSPO supply chains in CY25. Of this 13%, 98% is certified through the RSPO as mass balance See RSPO Annual Communication of Progress; Clorox forest stewardship webpage

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SASB: Household and Personal Products Standard (continued)

Topic	SASB Accounting Metric	SASB Reference Code	Location or Response
Energy Management	Total energy consumed, percentage renewable	CG-BF-130a.1	757,676 global absolute megawatt hours in CY25, of which 44% is renewable in CY25 100% renewable electricity in the U.S. and Canada beginning in January 2021; achieved target[D4] See CDP Report Section 7; Clorox climate webpage
Greenhouse Gas Emissions	Gross global scope 1, 2 and 3 emissions	FB-AG-110a.1	Scopes 1 and 2 (market-based method): 104,937 absolute metric tons carbon dioxide equivalent (tCO_2e) in CY25[D5] Scope 3: 3,338,649 tCO_2e in CY25 Combined categories 1, purchased goods and services, and 11, consumer use: 2,499,128 tCO_2e in CY25[D5] See CDP Report Section 7; Clorox climate webpage
Greenhouse Gas Emissions Management	Discussion of long- and short-term strategy or plan to manage emissions, emissions reduction targets and an analysis of performance against those targets	FB-AG-110a.2	See CDP Report Section 7; Clorox climate webpage
Employee Engagement	Employee engagement as a percentage	TC-IM-330a.2	77% as of June 30, 2026[D6] Clorox empowering our teammates to thrive webpage
Activity Metric	Number of manufacturing facilities	CG-HP-000.B	32 as of June 30, 2026[D7]

CDP and other sustainability reports can be found on Clorox's Sustainability Data Hub. We also provide greater contextual information on our sustainability topic pages.

SASB Endnotes:

D1 **Sustainability Accounting Standards Board standards used:** In addition to reporting against Consumer Goods Sector: Household and Personal Products Standard, to provide greater transparency to our stakeholders we have included select metrics from other SASB industry standards to align with the issues that we consider to be priorities to us: Food & Beverage: Agricultural Products Standards; Consumer Goods: Building Products & Furnishings; and Technology & Communications industry standards.

D2 **Packaging: Percentage reduction in virgin plastic and fiber packaging; percentage of packaging made from recycled and/or renewable materials:** Metric is global and includes both primary and secondary fiber and/or plastic packaging. Domestic, Canada, U.S. export and Latin America packaging is based on sales data and includes packaging for all products we sell and produce in the U.S., Canada and Latin America, inclusive of contract manufactured packaging from suppliers that procure packaging materials on our behalf. AMEA packaging estimates are calculated by multiplying total sales in the area by packaging weight estimates based on similar material types.

D3 **Percentage that is recyclable, reusable and/or compostable:** Data has been calculated using the Ellen MacArthur Foundation's recyclability assessment tool and Recycling Rate Survey. Overall methodology was informed by the Association of Plastic Recyclers Design Guide for Plastics Recyclability and How2Recycle labeling. Recyclability reporting is based on calendar year 2025 U.S., Canada and LATAM sales data and is estimated to reflect global results for this metric.

D4 **Energy:** Through our first VPPA and other market purchases of RECs, Clorox met our 100% renewable electricity goal beginning in January 2021, four years ahead of the original target date. Our first VPPA for 70 megawatts was executed in 2019 and began producing renewable energy for Clorox in January 2021. Our second VPPA for 47 MW was executed in 2022 and began producing renewable energy for Clorox in January 2023. The two VPPAs are estimated to deliver Clorox's 100% renewable electricity goal for U.S. and Canadian operations annually, under current VPPA operating scenarios and electricity consumption levels.

D5 **GHG emissions:**

- Scope 2 emissions reported using the market-based method are calculated using various environmental attributes from renewable energy credits associated with virtual power purchase agreements, renewable energy certificates purchased on the open market and international RECs purchased through an energy service provider, and RECs purchased on the open market, as needed. In 2025, these instruments were specific to facilities in the U.S. and Canada.
- Our 2030 science-based targets are focused on scope 3 categories that comprise the largest share of our emissions: category 1, purchased goods and services, and category 11, use of sold products (direct). Categories are defined by the World Resources Institute and World Business Council for Sustainable Development's GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard.

D6 **Inclusion Index and employee engagement:** Employee inclusion and engagement are measured through an annual survey administered each spring. In fiscal year 2026, Clorox transitioned to Microsoft Viva Glint, resulting in changes to survey methodology and external benchmarking. The updated methodology reduces sensitivity to population-size fluctuations and provides a more stable measure of employee sentiment. Results are now reported using a mean-score methodology, with historical and external benchmark comparisons restated on a comparable basis. The Inclusion Index is the average favorability score across six questions that measure employees' perceptions of Clorox as an inclusive workplace.

Engagement measures the extent to which employees take pride in the company, intend to stay, are intrinsically motivated by their work and would recommend the company as a good place to work. The survey was administered in April 2026, and 6,040 employees participated. Employees who do not respond to the survey are not included in the metric calculation. To provide a consistent basis for comparison during this transition year, the Inclusion Index is compared against the 2026 Perceptyx benchmarks. The Perceptyx CPG benchmark comprises employee survey results from organizations that produce consumer goods, including results from 81 companies and 2.8 million survey responses.

D7 **Global plants** where we have greater than 50% operational control.