

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID AG28553				EMPLOYER NAME GOJO INDUSTRIES INC CONSOLIDATED												
ADDRESS 1 GOJO Plaza, Suite 500								CITY/TOWN AKRON			STATE OH		ZIP CODE 44311			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN			STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 340659953																
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 325611 - Soap and Other Detergent Manufacturing																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													Row Total
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	1	28	0	0	0	0	0	20	0	0	0	0	0	49	
First/Mid-Level Officials and Managers	2	1	84	9	3	0	0	0	81	2	2	0	0	3	187	
Professionals	2	4	99	4	4	0	0	1	81	5	7	0	0	2	209	
Technicians	2	1	118	6	3	0	0	1	36	3	2	0	0	2	174	
Sales Workers	3	3	65	4	1	0	0	1	43	0	0	0	0	0	120	
Administrative Support Workers	1	2	23	1	0	0	0	0	60	3	1	0	0	3	94	
Craft Workers	0	0	63	5	0	0	0	0	1	0	0	0	0	0	69	
Operatives	4	4	230	65	11	0	0	7	113	31	16	0	1	6	488	
Laborers and Helpers	13	15	59	25	23	0	0	1	45	16	31	1	0	5	234	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	27	31	769	119	45	0	0	11	480	60	59	1	1	21	1624	
PRIOR 2023 REPORTING YEAR TOTAL	25	19	866	124	41	0	0	11	518	57	46	0	0	18	1725	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/25/2024 - 12/31/2024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable																