



Corporate Policy: Animal Testing

Updated October 2022

Purpose

This policy defines the company's commitment to ending animal testing and describes the limited and remaining role of animal testing, only when legally required, to establish the safety of Clorox products.

Scope and Enforcement

Compliance is mandatory for employees and contingent workers worldwide involved in the design, development, and license of products and ingredients, including those who purchase source materials. Noncompliance with this policy may result in disciplinary action, including termination.

Definitions

"Animal testing" means intentionally exposing a living multicellular vertebrate organism to a substance, or mixture of substances, to evaluate potential adverse effects.

Policy

Clorox is committed to ending animal testing globally. The company actively works to promote regulatory change to gain acceptance of alternatives to animal testing (now called "new approach methodologies," or NAMs). It follows the 3R principles of reducing, refining and replacing animal testing.

Clorox does not conduct — or cause a third party to conduct on its behalf — any animal testing on products or formula ingredients that it develops internally unless the testing is required by law and there is no viable alternative to such testing. When the law requires such tests, the company only selects highly qualified contract research facilities that comply with all applicable animal welfare standards. Additionally, for our Burt's Bees cosmetics and

personal care products, we have a zero tolerance for animal testing for both formulation and ingredients.

Clorox encourages its suppliers to use alternative methods to meet all regulatory and safety requirements. The company will not license its name (or the names of brands it owns) to a formulation or product that will be tested on animals unless the licensee is required to do so by law.