



Angela Hilt
SVP, Chief Legal Officer

Environmental Policy

Overview

The Clorox Company is committed to the long-term well-being of people and the planet. We recognize we have a responsibility and opportunity to protect the environment as part of our commitment to doing business the right way, or what we call Good Growth - growth that's profitable, sustainable and responsible. We believe the long-term success of our business is predicated on minimizing environmental impacts across our value chain, which we define as including our upstream supply chain, research and development, product design, manufacturing, logistics, and marketing and sales activities, and across the lifecycle of our products, and on bringing sustainable innovations to market. This policy reflects our commitment as a signatory to the United Nations Global Compact and specifically to the UNGC's principles 7-9, which promote responsible action toward the urgent environmental challenges facing the planet.

Scope

This global policy applies to Clorox sites where we have operational control and to our employees. We encourage our business partners - including suppliers - to demonstrate the commitments reflected in this policy through our [Business Partner Code of Conduct](#) (BPCOC), which includes a set of standards and expectations.

Principles

To guide our ongoing commitment to environmental stewardship and sustainability, we have established the following set of principles:

- **Maintain board and senior management accountability for environmental management**, with Clorox's Nominating, Governance and Corporate Responsibility Committee of the Board of Directors overseeing, in partnership with the full Board of Directors, the company's corporate responsibility, including environmental performance and compliance. The Clorox Executive Committee sets and executes our integrated business strategy, which includes environmental commitments, and the company is tying executive compensation to key environmental, social and governance goals.
- **Require all employees to comply with our [Code of Conduct](#) (COC)** and applicable environmental laws and regulations. In situations where laws applicable to our employees are more restrictive than the principles of the COC, such persons must follow applicable laws.



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- **Drive environmental excellence** in our operations by maintaining an effective environmental management system to measure, report and audit our performance and establish a continuous improvement culture.
- **Manage and/or measure and report** our environmental footprint, including but not limited to greenhouse gas emissions, energy, water and natural resource use, and waste in priority areas of our upstream supply chain, operations, and products and packaging.
- **Externally report progress against environmental sustainability goals annually**, including independently assured progress against key environmental sustainability metrics.
- **Further integrate environmental sustainability into company strategies and decisions**, including those related to product design and innovation, material sourcing, waste minimization and elimination, manufacturing and logistics, product testing, marketing and communications, enterprise risk management, licensing, and mergers and acquisitions.
- **Foster employee awareness and engagement** on environmental stewardship and compliance expectations through the COC and on-going training, leadership behavior and communications. This proactive approach empowers all employees to take action to reduce the company's environmental impact.
- **Reinforce expectations for environmental compliance and stewardship to business partners** through the BPCOC, which defines expectations for applicable business partners, including our direct suppliers of goods, and fosters supply chain transparency priorities.
- **Engage with supply chain partners** to drive environmental stewardship priorities to reduce greenhouse gas emissions and ensure responsible upstream material sourcing practices for commodities associated with risks of deforestation, biodiversity and habitat loss.
- **Engage internal and external stakeholders** through materiality assessments and other means to understand current and emerging environmental focus areas, prioritize their importance to our stakeholders and businesses, and identify needs for potential further action.
- **Advance climate stewardship to mitigate climate-related risk** by setting goals to reduce greenhouse gas emissions and by supporting industry action on mitigating climate change.



Angela Hill
Senior Vice President – Chief Legal Officer
The Clorox Company



Date