



Fostering healthy and inclusive communities-
so people can be well and thrive

Continuing Our Journey



Equality of opportunity cannot be taken for granted. This has been poignant in 2021, as we lived through another year of the pandemic, facing enormous challenges in our communities and in society. The pandemic impacted people far and wide, but underresourced people were affected disproportionately, especially when the ripple effect of a stalled economy and a public health crisis hit home. In addition, an awakening about systemic racism, and a confronting of our biases, led to our communities looking for leadership and seeking understanding.

Leadership begins with influencing and inspiring people to be their best. I've learned that one of the most meaningful things we can do for people is to stand by and stand up for each other.

I am proud of the work that our Clorox Company Foundation has done over the last 40 years. Specifically in 2021, we increased our contribution based on historical levels, and our employees participated at the highest rate ever in our workplace giving program. Collectively, we rose to the occasion.

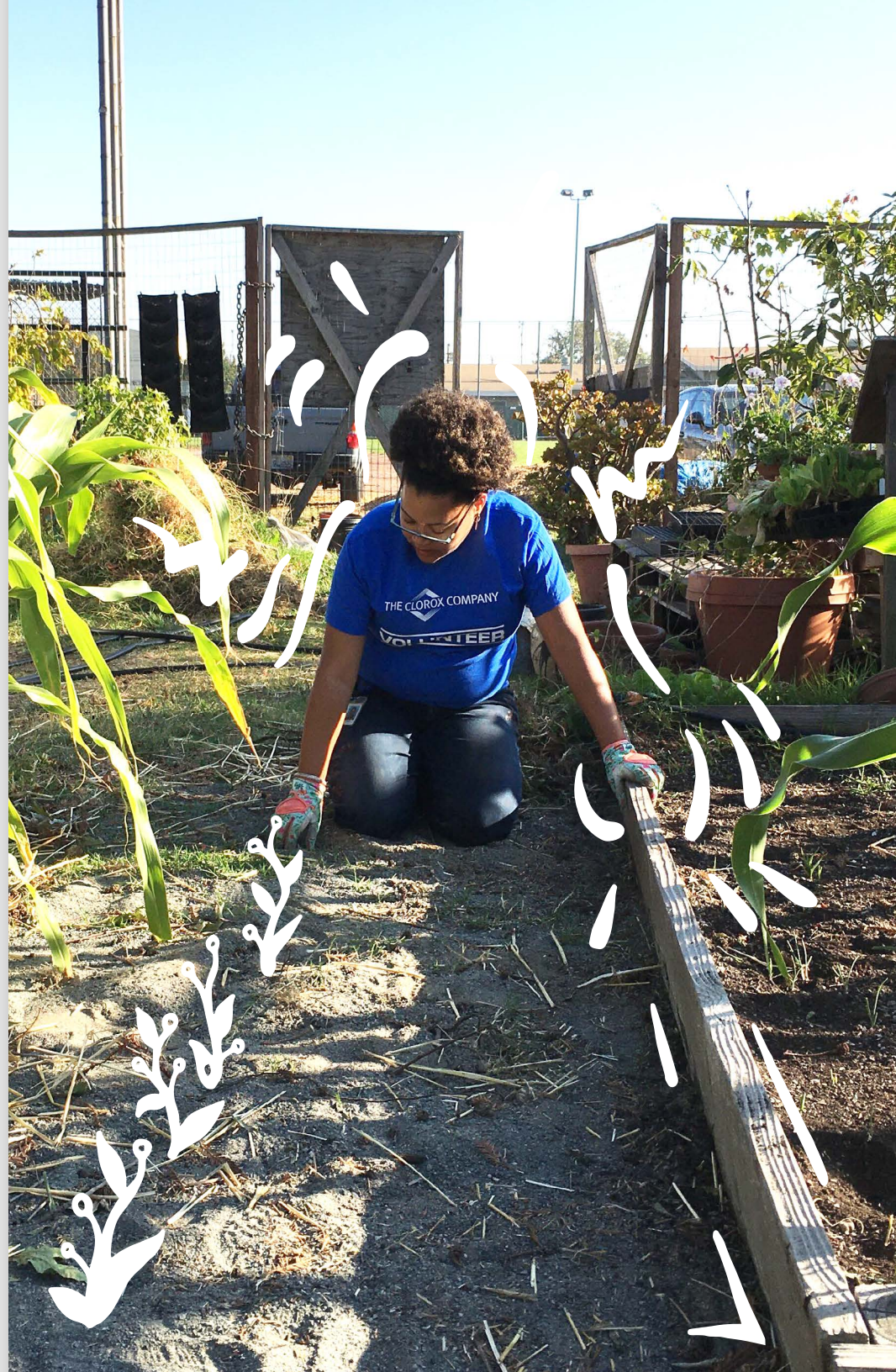
This year our giving focused on our communities – supporting healthcare givers, organizations fighting racial injustice, and contributing to youth development and education. No matter which organizations we're supporting, our goal is to make a meaningful and lasting impact.

All told, we contributed more than \$17M in grants and product donations and another \$1.5M in volunteer hours.

Finally, in this past year, we adapted our Foundation mission going forward to be aligned with The Clorox Company's purpose and created a signature theme, so our giving could be more focused and consequential. Our signature theme is Health Security, which is based on the belief that health and wellness are basic human rights. We have organized our philanthropy around efforts to help ensure the equality of opportunity of underresourced people and our communities, providing support to improve their overall physical and mental health to help them flourish.

Linda
Linda Rendle
Chief Executive Officer
The Clorox Company

We will continue on this journey.
Together.



A Foundation Built on Wellness
The Clorox Company Foundation has been committed to fostering strong, flourishing communities since its inception in 1980. In that time, it's awarded nearly \$130 million in cash grants to nonprofit organizations to support all aspects of social well-being in our communities.

This past year has crystalized The Clorox Company's purpose as a health and wellness company, and the Foundation adopted a new mission and focus to align with that purpose. Our mission is to foster healthy and inclusive communities, so people can be well and thrive. And to bring the new mission to life, the Foundation created a signature theme: Health Security.

Based on the promise of health security for underresourced people and communities, the Foundation will now have three focus areas:

- *Community Wellness*
WHICH INCLUDES RACIAL JUSTICE, YOUTH DEVELOPMENT/EDUCATION AND SUSTAINABILITY
- *Disease Prevention*
- *Disaster Relief & Recovery*

Building ^{a Stronger} Community

Our Partnership with the
East Bay Community Foundation

Since 2002, we've partnered with the East Bay Community Foundation (EBCF) to increase the impact of our giving through its expertise in grant making, donor support, education and economic development. We've also sponsored EBCF seminars to help nonprofit organizations grow, build capacity and be more sustainable.

A Look back

Inspiring Change Through Art

An essential building block of cultural identity, the arts have always been a powerful catalyst for social evolution. By promoting meaningful dialogue and opening our minds to diverse points of view, art inspires us all to embrace a more holistic understanding of the human experience – all through a lens of creativity, empathy and hope.

Over the past few years, we supported arts organizations like Axis Dance and The Crucible to expose the community to the diversity of artistic expression.



Kingsford Plant

PARSONS, WEST VIRGINIA

The employees at Kingsford plant in Parsons, WV are a tight knit group and actively involved within their local community. Each year, they contribute to the local backpack drive, which gives school supplies and food to children who may not have enough to eat after school or on weekends.



Building a Stronger Community

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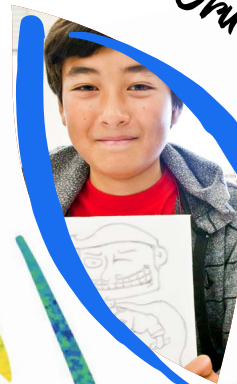
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CAREY PRESTON, PLANT MANAGER IN
PARSONS, WEST VIRGINIA SHARED,

It is very gratifying knowing we are helping the kids in our area.

powerful catalyst for social evolution. By promoting meaningful dialogue and opening our minds to diverse points of view, art inspires us all to embrace a more holistic understanding of the human experience – all through a lens of creativity, empathy and hope.

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By supporting organizations like Techbridge Girls and The Hidden Genius Project, Clorox is helping to close the gap of race and gender disparity and change perceptions of what a scientist or engineer looks like.

Michael Ott
VP, R&D SPECIALTY DIVISION
PLEASANTON, CALIFORNIA

MICHAEL HAS BEEN COACHING FOOTBALL IN WEST OAKLAND FOR MORE THAN 10 YEARS. THE YOUNG PEOPLE HE WORKS WITH COME FROM AN UNDERSERVED COMMUNITY, AND WHILE THE HOOK IS FOOTBALL, THE KIDS GET SO MUCH MORE — MENTORING, AN OPPORTUNITY TO PRACTICE SOFT SKILLS AND BUILD THEIR CONFIDENCE. THE INVOLVEMENT HAS BEEN SO REWARDING FOR MICHAEL, IT LED HIM TO JOIN THE BOARD FOR THE BOYS & GIRLS CLUB OF OAKLAND.

Through Literacy Thriving

Literacy is foundational to a child's life and overall academic success. It's the starting point for all learning. By enriching the lives of students in underresourced communities, our nonprofit partners are helping to close the gap between getting by and thriving.

Reading Partners works to engage communities and empower students by connecting them with volunteers who positively and significantly impact students' reading comprehension, fluency and sight-word reading.

$$V = \pi r^2 \frac{h}{3}$$

(CONE)



$$\pi h (D^2 - d^2) / 4$$



$$\pi r^2 h$$

(CYLINDER)



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Succeeding Through Education

The Clorox Company Foundation is dedicated to opening doors to educational opportunities in STEM, especially for girls, and Black and Latinx kids, who often don't see themselves represented in these fields.

While the STEM programs we support can open young minds to a wide range of career possibilities, we know that education has a bigger purpose beyond professional goals. That's why we focus on providing students with new, thought-provoking experiences and inspiring them to realize their full potential as valued members of their communities.

Thriving Through Literacy

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Reading Partners works to engage communities and empower students by connecting them with volunteers who positively and significantly impact students' reading comprehension, fluency and sight-word reading.

OTT RECENTLY SAID,

I love seeing the kids or their parents years later and reminiscing about all these experiences we shared.



$\pi r^2 h$
(CYLINDER)



$$\pi h (D^2 - d^2) / 4$$

OUR FISCAL YEAR 2021 URBAN FARM GRANTEES INCLUDE:

Acta Non Verba, Oakland, California

Apple Seeds, Fayetteville, Arkansas

Metro Atlanta Urban Farm, Atlanta, Georgia

Numi Foundation/Growing Together, Oakland, California

SEEDS, Durham, North Carolina

By supporting urban farming programs with a focus on nutrition education, we help tackle some of the biggest health and wellness issues that disproportionately impact historically excluded communities.

Cultivating Wellness Through Urban Farming

Five years ago, The Clorox Foundation made a commitment to bolster community well-being through urban farming. In addition to greening our city spaces, urban farming helps to raise nutritional awareness and reinforce the relationship between personal health and community health.



Equality of Opportunity

Clorox stands against racism and inequality. We support the Black community in the fight against systemic racial injustice. Our response has included a series of monetary and time donations to organizations in cities where Clorox has deep roots: Oakland, California, and Atlanta, Georgia.

In fiscal year 2021, we invested \$2.1M to make a lasting impact for Black people in our communities. We partnered with organizations with missions focused on one of three areas: supporting Black businesses in our communities impacted by COVID-19 recent events, engaging Black youth who represent our future, and accelerating Black community access to justice and criminal justice reform.

Supporting Equal Access to Justice

As part of our racial justice commitments, we awarded a grant to Equal Justice Works to support legal fellows in Oakland and Atlanta. The four fellows address unmet legal needs by providing free counsel to low-income individuals and engage in policy reform on issues that disproportionately impact Black and Latinx communities. Our support helps to ensure equal access to justice in the areas of probation, reentry following incarceration and evictions.

Martin Luther King, Jr. Freedom Center focuses on personal transformation through community participation. It offers young people opportunities in leadership development, civic engagement and organizing around causes that are meaningful to them and their community.

Trich Getz

PLANT ADMINISTRATIVE ASSISTANT
SPRING HILL, KANSAS

After her son lost two of his best friends to death by suicide, Trich became actively involved with a local charity, Spring Hill Inspiration for Teens (SHIFT). SHIFT provides a listening bar to let teens in the community know they are not alone, and if they need to talk, there is someone available who cares.

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In fiscal year 2021, we invested \$2.11 to make a lasting impact for Black people in our communities. We partnered with organizations with missions focused on one of three areas: supporting Black businesses in our communities impacted by COVID-19 recent events, engaging Black youth who represent our future, and accelerating Black community access to justice and criminal justice reform.

GETZ BELIEVES,

*Every little bit
counts when
trying to make
a difference.*

”

Martin Luther King
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TOP 15: ST. JUDE CHILDREN'S RESEARCH HOSPITAL; AMERICAN NATIONAL RED CROSS; THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC.; AMERICAN CANCER SOCIETY INC.; THE PRINCESS MARGARET CANCER FOUNDATION; ACLU FOUNDATION (AMERICAN CIVIL LIBERTIES UNION FOUNDATION INC.); FEEDING AMERICA; MAKE-A-WISH FOUNDATION OF AMERICA; RONALD MCDONALD HOUSE CHARITIES GLOBAL INC.; SICKKIDS FOUNDATION; CHILDRENS MIRACLE NETWORK; THOUSAND CURRENTS; WOUNDED WARRIOR PROJECT INC.; NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC.; THE CHILDRENS HEALTH FUND.

GIFTing Hits an All-Time High

GIFT (Getting Involved for Tomorrow) is our workplace giving program, where we match donations to the charity of an employee's choice, dollar-for-dollar up to \$2,500 a year. In 2020, Clorox leadership boosted the goodness by enhancing the GIFT match, leading to our highest giving levels on record. Fifty-nine percent of employees donated over \$7.1M to 4,700+ nonprofit organizations.

Mandeep Chhabra

STAFF ANALYST
PLEASANTON, CALIFORNIA

Mandeep's family runs a tax and accounting firm in the Bay Area. When he's not working at Clorox, he helps manage the business. During the pandemic, Mandeep learned that homeless individuals might be eligible to receive stimulus checks. He immediately knew he wanted to help get the much-needed funds into the hands of those who so desperately needed them. Mandeep identified two organizations that work with the unhoused in their communities. He partnered with Renegade Feedings and Pioneer Medical Group in the Bay Area and Tampa, FL, respectively. Mandeep began to file taxes for some of their clients and has been able to assist nearly 30 individuals get one step closer to receiving the \$1,800 stimulus checks that will be so beneficial.

Clorox employees.

Volunteering

→ to Help our Communities
to Be Well and Thrive

We support employee volunteerism and champion employees to participate in causes for which they have a passion. Community support has been and will continue to be an integral part of our company's culture. Through volunteer rewards, employees receive \$10 per volunteer hour outside of work (up to \$300 a year) to donate to the nonprofit of their choice.



It takes one person to
make a difference!
Everyone has their own
unique skills and tools
to help spread joy.

CHHABRA SAID WHEN ASKED WHAT MOTIVATES
HIM TO DO THIS WORK

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COMMUNITY FOOD BANK INC.; AMERICAN CANCER SOCIETY
INC.; THE PRINCESS MARGARET CANCER FOUNDATION;
ACLU FOUNDATION (AMERICAN CIVIL LIBERTIES UNION
FOUNDATION INC.); FEEDING AMERICA; MAKE-A-WISH
FOUNDATION OF AMERICA; RONALD MCDONALD HOUSE
CHARITIES GLOBAL INC.; SICKKIDS FOUNDATION; CHILDRENS
MIRACLE NETWORK; THOUSAND CURRENTS; WOUNDED
WARRIOR PROJECT INC.; NAACP LEGAL DEFENSE AND
EDUCATIONAL FUND, INC.; THE CHILDRENS HEALTH FUND.

Top 15 nonprofits selected by Clorox employees.
Empowering
Young Minds
to Thrive

Supporting our young people
and providing them with tools they
need to grow mentally, physically
and emotionally strengthens our
communities in countless ways.

The Clorox Company Foundation is
proud to partner with direct-service
programs focused on guiding
children to shape their own futures.
By providing them with leadership
training, mentorship and social
empowerment activities, we can
help our young people to develop
the life skills they need to advance
today and into the future.

GIFTing
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Answering the Call

When we are Needed Most

We have been an ally to communities and the government in times of need, including health crises and natural disasters, starting with World War II, when bleach was used to disinfect wounds, neutralize enemy gases and purify water. As time evolved, we have continued to respond to crises like H1N1, Hurricane Katrina and COVID-19. We made product donations to help with disaster-relief efforts, largely through our primary disaster relief partner, American Red Cross. We also support schools, food banks and other nonprofit organizations that serve communities in need. Our response to COVID in FY21 included support of American Red Cross convalescent plasma program and Direct Relief's vaccine administration.

Better Together

In the fight against COVID-19, vaccinations have become the essential weapon of frontline defense (along with frequent handwashing, wearing masks and maintaining social distance). In partnership with Direct Relief and their network of local health centers, we made it safer for approximately 5 million people to be vaccinated in health clinics nationwide and directly enabled 300,000 people to be vaccinated in our largest communities by donating \$250,000 in cash and in-kind donations to Direct Relief. The funds were donated to health centers in four of Clorox's largest locations (Oakland, Atlanta, Houston and Raleigh-Durham).

Clorox is proud to have supported American Red Cross for over 40 years and to be an Annual Disaster Giving Program (ADGP) member. Throughout that partnership, we've donated more than \$16 million, including countless in-kind donations, grants and employee support, and we provided over \$1 million in COVID-19 relief. We were proud to be recently named the 2020 American Red Cross Humanitarian Company of the Year.



Affecting Change through Community Investments.
 Since 1980, The Clorox Company Foundation
 has awarded approximately \$130 million in cash grants.

1
 Urban Farming
 %

6
 Education & Youth
 Development
 %

7
 Cultural Arts
 %

15
 Disaster Relief
 & COVID-19
 %

25
 Racial Justice
 %

46
 Employee Matching
 Programs
 %

FY21 by the numbers: \$8.4 Million (Audited*)

* Excludes employee donations

Grantee List ^{FY21}

100 Black Men
 of the Bay Area, Inc.

Alameda County
 Community Food Bank

Alternative
 Family Services Inc.

Arab Film
 and Media Institute

Asian Pacific
 Environmental Network

Aspire Education Project

Attitudinal
 Healing Connection

Bay Area
 Children's Theatre

Bay Area Creative

Bay Area
 Girls Rock Camp

Big Brothers Big Sisters
 of the Bay Area

Boys and Girls Club
 of Oakland

Brothers on the Rise

Cantare Con Vivo

Catholic Charities
 of the East Bay

Community Resources
 for Science

Creative Growth Inc.

Dancers' Group

Dimensions
 Dance Theater

Faith Network
 of the East Bay

First Place for Youth

Girls Incorporated
 of Alameda County

Hidden Genius Project

Intersection for the Arts

Jewish Community
 Relations Council

Lincoln Families

Living Jazz

Love Never Fails

Luna Dance Institute

Martin Luther King Jr.
 Freedom Center

Mosaic Project

Movement Liberation

Museum of Children's Art

Oakland Art Murmur

Oakland
 Asian Cultural Center

Oakland Ballet Company

Oakland
 Interfaith Gospel Choir

Oakland Leaf Foundation

Oakland Museum
 of California

Oakland Parks and
 Recreation Foundation

Oakland Public
 Music Conservatory

Oakland School
 for the Arts

Oakland Symphony

Oakland Youth Chorus

Oaktown
 Jazz Workshops

Oral Lee Brown
 Foundation

Prescott Circus Theatre

Ragged Wing Ensemble

Reading Partners

Refugee Transitions

San Francisco
 Cinematheque

Stagebridge

Summer Search

Tandem, Partners
 in Early Learning

Techbridge Girls

The Crucible

The Mentoring Center

The Regents of the
 University of California
 at Berkeley

Thingamajigs

United Roots

Urban Peace Movement

Vision Quilt

Youth Alive!

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