

FY21 EEO-1 U.S. Demographic Representation

At Clorox, we believe that diversity makes us stronger so we are committed to creating an inclusive, equitable workplace. As part of our commitment to transparency, we are disclosing our EEO-1 U.S. demographic representation data for our fiscal year 2021 reporting period, which ended June 30, 2021. Data submitted to the U.S. Equal Employment Opportunity Commission is for calendar year 2020 and may be found on [our corporate website](#). Representation by Clorox-defined job categories may be found in [our FY21 annual report](#).

EEO-1 Job Category	Female	Total People of Color	Black	Hispanic	Asian	Native American	Pacific Islander	Multiracial
Executive/Sr Officials & Mgrs	38.1%	31.0%	11.9%	9.5%	8.3%	1.2%	0.0%	0.0%
First/Mid Officials & Mgrs	47.3%	31.6%	8.1%	9.2%	12.2%	0.2%	0.2%	1.7%
Professionals	59.8%	42.5%	12.0%	13.0%	15.1%	0.1%	0.2%	2.1%
Technicians	43.1%	66.7%	12.7%	42.2%	7.8%	2.0%	1.0%	1.0%
Sales Workers	50.0%	22.7%	4.5%	4.5%	9.1%	0.0%	4.5%	0.0%
Administrative Support	51.9%	44.8%	26.0%	14.1%	2.5%	0.3%	0.8%	1.1%
Craft Workers	3.6%	21.9%	9.0%	10.2%	1.7%	0.0%	0.0%	1.0%
Operatives	16.3%	40.4%	20.3%	15.1%	2.6%	0.8%	0.7%	0.8%
Laborers & Helpers	33.3%	71.4%	43.6%	23.8%	1.2%	0.2%	0.0%	2.6%
Service Workers	66.7%	100.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%

Total	
Female	35.5%
People of Color	39.8%
Black	16.5%
Hispanic	13.7%
Asian	7.4%
Native American	0.4%
Pacific	0.4%
Multi-racial	1.4%