



Clorox Board Diversity Policy

Purpose

The Clorox Company (the "Company") employs, serves, enables, is supported by, and supports a diverse range of stakeholders, each of which is itself diverse and steadily evolving.

The Board of Directors (the "Board") of the Company believes that creating and sustaining an inclusive culture and diverse workforce is essential to getting the best from — and giving the best to — each of these stakeholders, including our current and future employees, customers, suppliers, consumers, investors and communities.

The Board further believes that diversity at the board level enhances the Company's ability to provide and benefit from an inclusive and diverse culture, which the Board believes helps support the Company's financial, social, environmental, creative, and reputational sustainability.

Policy and practices

When the Nominating, Governance and Corporate Responsibility Committee ("NGCRC") of the Board considers director candidates on behalf of the Board, it takes into account factors such as diversity of skills, professional experience, perspectives, age, race, ethnicity, gender, sexual identity and orientation and cultural backgrounds reflecting our stakeholders' diversity as well as the Board's goal of achieving an optimal composition to meet its oversight goals and obligations. In addition, the Board is committed to actively seeking out diverse director candidates, including women and people of color, with each director search.

The Board also strives to identify, consider, and nominate director candidates that reflect a balance of the experience that comes with longevity of service and the need for renewal and fresh perspectives, consistent with the Company's existing mandatory retirement age policy. This policy does not rely on director term limits but rather supports the periodic adding of new voices and perspectives — particularly diverse ones — to the Board.

The Board believes this policy — which it affirms is a priority — supports the Company's ability to adapt to ever-changing business and policy environments. Accordingly, the NGCRC shall include, and shall have any search firm that it engages include, diverse candidates who meet the Board membership criteria described in the Company's Governance Guidelines in any pool from which the NGCRC selects director candidates.

Oversight Responsibility

The NGCRC, on behalf of the Board, will be responsible for the implementation and delivery of this policy.

Reporting Standards

This policy will be included on the Company's website.



The progress made towards achieving the Company's objectives on diversity and inclusion will be disclosed in the Company's Annual Report.

Review of the Policy

The NGCRC will keep this policy under review to ensure its effectiveness and alignment with best practices and any applicable legal requirements.

The NGCRC will recommend any required revisions to the Board for approval.

Approved by the Board of Directors of The Clorox Company

November 19, 2019