



The Clorox Company Corporate Policy

Updated August 21, 2019

References to “The Clorox Company”, “Clorox”, and “Company” refer to The Clorox Company and its subsidiary companies worldwide.

PURPOSE

This policy defines the company’s commitment to ending animal testing and describes the limited and remaining role of animal testing, only when legally required, to establish the safety of Clorox products.

SCOPE AND ENFORCEMENT

Compliance is mandatory for employees and contingent workers worldwide (“workers”) involved in the design, development, and license of products and ingredients, including workers who purchase source materials.

Noncompliance with this policy may result in disciplinary action, including termination.

DEFINITIONS

“Animal testing” -- means intentionally exposing a living multi-cellular vertebrate organism to a substance, or mixture of substances, to evaluate potential adverse effects.

POLICY

Clorox is committed to ending animal testing globally. Clorox actively works to promote regulatory change to gain acceptance of alternatives to animal testing (now called, “New Approach Methodologies” or NAMs). Clorox follows the 3R principles of reducing, refining and replacing animal testing.

Clorox does not conduct -- or cause a third party to conduct on its behalf -- any animal testing on products or formula ingredients that Clorox develops internally, unless the testing is required by law and there is no viable alternative to such testing. When the law requires such tests, Clorox only selects highly qualified contract research facilities that comply with all applicable animal welfare standards. Additionally, for our Burt’s Bees cosmetics and personal care products, we have a zero tolerance for animal testing for both formulation and ingredients.

Clorox encourages its suppliers to use alternative methods to meet all regulatory and safety requirements. Clorox will not license its name (or the name of brands owned by Clorox) to a formulation or product that will be tested on animals unless the licensee is required to do so by law.