

Our Commitment to People and Our Planet

As a signatory of the United Nations Global Compact, our commitment to corporate responsibility covers a broad range of topics, including the UNGC's Ten Principles, which address human rights, labor, the environment and anti-corruption.

Governance in these areas start at the highest levels of our company: our Board of Directors Nominating, Governance and Corporate Responsibility Committee as well as our Chair and Chief Executive Officer who is supported by our Corporate Responsibility Executive Steering Committee, which includes our Executive Vice President and General Counsel, Chief Operating Officer, Chief Innovation Officer and Chief Supply Chain Officer. Day-to-day management of our corporate responsibility strategy and commitments is overseen by our Vice President of Corporate Responsibility and our Senior Director of Corporate Responsibility, both of whom collaborate with the Corporate Responsibility Core Team, which comprises other cross-functional leaders.

Frequently, we're asked about our stance on addressing two very important topics facing our global community: human rights and environmental sustainability, including climate change. This is why we want to be clear about our commitments related to these particular areas, and invite you to hear directly from our Chair and CEO Benno Dorer.

Our Commitment to Our Planet

Visit <https://www.thecloroxcompany.com/corporate-responsibility/environmental-sustainability/commitments-and-progress/>

Our Commitment to Human Rights

Message from Clorox Chairman and CEO Benno Dorer

Behind every company, every product, every ingredient, there are people. Businesses can only thrive in communities where everyone's dignity and rights are respected and protected. It's not just a business imperative. It's a moral imperative.

Clorox's core value is "do the right thing." Consistent with the United Nations Global Compact Principles on Human Rights, Clorox has established expectations in the areas of human rights and labor, respectful treatment and equal opportunity, health and safety, environmental sustainability as well as business conduct and ethics.

Our Workplace

We believe in providing safe, inclusive and healthy working conditions. We prohibit any kind of discrimination, harassment, unlawful child labor or forced or trafficked labor. We're also committed to complying with wage, hour and benefit laws and recognize the right to freedom of association. Every year, we require all Clorox board members and employees to complete training and certify compliance with our Clorox Code of Conduct, which outlines our expectations in all these areas related to human rights as well as other

important workplace topics such as inclusion and diversity and health and safety. Our leaders and managers serve as ethical role models, and we expect them to take affirmative steps to influence their teams to adhere to our values and ethics. We ensure awareness, understanding and adherence to our employee code of conduct and compliance program, including our compliance hotline, through annual trainings and regular awareness campaigns.

Our Business Partners and Supply Chain

We expect our business partners, including direct suppliers of goods, service providers, consultants, distributors, licensees, joint ventures, contractors and temporary workers, to adhere to ethical principles and corporate responsibility practices that mirror our own. Our expectations are outlined in our Business Partner Code of Conduct, which is based on the International Labour Organization Core Labor Conventions.

Our responsible sourcing and sustainability program helps us assess our own upstream supply chain against social and environmental impacts. We utilize third-party tools and platforms to assess, monitor and audit our upstream supply chain to verify compliance with our code. And, in support of the California Transparency in Supply Chains Act and UK Modern Slavery Act, we have established formal trainings for our Global Product Supply and Global Strategic Sourcing teams to help them identify and address potential risks of slavery and human trafficking in our supply chain. We're also mentoring suppliers and customers to develop their own training and risk mitigation programs to combat human trafficking, exploitation and slavery in global supply chains.

Social Impact: Safeguard Families Through Initiatives that Promote Health, Education and Safety

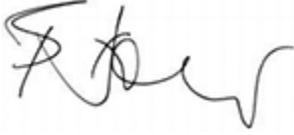
As part of our company mission to make everyday life better, every day, we continue our long standing tradition of helping people in our communities thrive. Through The Clorox

Company Foundation and other corporate and brand programs, we support vital initiatives, including youth education and urban farming. In addition, our products play an important role in supporting well-being and public health. Our disinfecting products kill germs that can make people sick; our water filters provide healthy, better-tasting water while minimizing bottled water waste; and our probiotics and vitamin and mineral supplements support digestive health and overall wellness. We donate products, including but not limited to, disinfecting products that can help battle epidemics such as Ebola and support programs to provide safe drinking water in rural Peru as well as Kenya and Uganda. We also provide assistance around the world to help during times of natural disaster – from hurricanes to floods to wildfires. Importantly, we support our employees who want to be a force for good in their communities and other causes they care about through volunteerism programs and our employee-led charitable giving campaign with matching contributions from our foundation.

For more than 100 years, Clorox has been a company committed to people, starting with our own employees and extending to others who touch our business or live in the communities where we operate. Addressing human rights is an ongoing focus and commitment for us. We will continue to participate in external initiatives and working with industry groups, suppliers and other business partners to address shared challenges and

commitments.

Sincerely,



Benno Dorer
Chair and Chief Executive Officer