



Our purpose – to champion people to be well and thrive every single day – extends far beyond our own front doors. From our hometown of Oakland to our locations around the world, the important work of The Clorox Company Foundation supports community wellness in the places we operate and our teammates live and raise their families, promoting health security for all.

Wellness comes in many forms. Through our grant program, the foundation advances racial and environmental justice and youth education and development, enhancing both physical and mental well-being as well as fostering growth and prosperity. We're proud to support the work of grant recipients like The Hidden Genius Program in Oakland, CA, which equips young Black men with the skills, mentorship and guidance needed to excel in the technology industry, and The West Oakland Health Center, which seeks to foster communication and healing between the Oakland Asian American Pacific Islander and Black communities. These and other organizations we support play a pivotal role in bringing positive change, cultivating brighter prospects for the people they serve and creating lasting social impact.

We also advance wellness by being there for communities when they need us most – when our products can play a unique role in their recovery after natural disasters hit. We continued our long-standing disaster relief efforts including support after Hurricane Ian in Florida and flooding in Kentucky. Clorox continues to provide product and monetary donations to support public health and community rebuilding and safety efforts after these tragic events.

And, finally, through our workplace giving program, Clorox teammates stepped up by giving back, making \$4.75M in donations to nonprofit organizations they believe will help make the world a better place, with donations matched dollar for dollar up to \$2,500 per person. The 2023 giving campaign yet again showed the generosity of spirit across our Clorox community.

I'm proud to share the work of the foundation over the past year, which supports our belief that only when people and our communities are well can they truly thrive.

Kirsten Marriner

 The Clorox Company
FOUNDATION

WELLNESS

Our Legacy of Strengthening Communities For more than 40 years, The Clorox Company Foundation has been dedicated to nurturing vibrant and thriving communities. Since 1980, the foundation has made a substantial impact by awarding more than \$140 million in cash grants to nonprofit organizations supporting youth development and education, sustainability, disaster relief and preparedness, and racial justice. This commitment to giving back is just one of the many ways we strive to create healthy and inclusive communities, providing opportunities for everyone to flourish and thrive.



Our partnership with East Bay Community Foundation For more than two decades, we have forged a strong and enduring partnership with the East Bay Community Foundation (EBCF). This collaboration has allowed The Clorox Company Foundation to amplify the effectiveness of our giving by harnessing EBCF's expertise in grant-making, donor support, education, and economic development. Together we have made a meaningful and lasting impact in the communities we serve.

GROUNDING IN COMMUNITY

HEALTH SECURITY

Advocating For Health Security

For over a century, our role as a responsible global corporate citizen has been an integral part of our Clorox DNA. The Clorox Company Foundation, with a history of contributing to communities for more than four decades, proudly upholds this legacy of giving back. Building on this vision, the foundation has taken a more focused approach, centering its efforts on the critical issue of health security. We firmly believe that health and wellness are fundamental human rights.

The Clorox Company Foundation takes an active three-part approach to supporting health security:

- **Community Wellness:**
We are dedicated to promoting well-being within communities, ensuring access to resources and opportunities that foster a healthier and more thriving society.
- **Disease Prevention:**
Our efforts extend to initiatives that combat and prevent diseases, seeking to create a safer and healthier environment for all.
- **Disaster Relief & Recovery:**
In times of crises, we stand alongside communities, offering support and assistance in their recovery and resilience.



By focusing on these crucial issues, The Clorox Company Foundation is committed to making a positive impact in the lives of individuals and communities worldwide, continuing our legacy of giving back and promoting health security as a core tenet.

Community Wellness Is Central To Health Security, Our Signature Theme.

The foundation's primary grant-making focus on environmental justice, literacy, racial justice, STEM and youth development offers a diverse portfolio of nonprofit organizations that address different social aspects directly related to well-being.

The social determinants of health have a significant impact on life outcomes and success.

They shape the opportunities, resources, and experiences available to individuals and communities. Our trusted nonprofit partners play a vital role in helping the individuals they serve to navigate obstacles and overcome barriers.

**In its 45th year,
the East Oakland Youth Development Center (EOYDC) provides comprehensive support,
educational opportunities, and mentorship to youth in East Oakland.**

Under the steadfast leadership of Executive Director Selena Wilson, a former EOYDC program participant, the center continues to be a transformative force within the community. Selena's dedication to fostering holistic growth, educational enrichment, and mentorship for the youth of East Oakland has been unwavering.

COMMUNITY WELLNESS

 The Clorox Company
FOUNDATION

This vibrant ecosystem empowers young individuals to embrace their potential and contribute positively to society.

Clorox's former CEO, Robert Shetterly, worked with young people in East Oakland to envision what would eventually become EOYDC. Mr. Shetterly also saw to it that Clorox provided seed funding to bring the shared vision to life.

To date, The Clorox Company Foundation has awarded more than \$3.5 million in grants to EOYDC.

We join in celebrating their enduring dedication to fostering positive transformation within our community.

This milestone is a testament to the center's resilience, vision, and profound impact it has had on shaping futures and nurturing aspirations. We look back on 45 years of empowering our community's youth and eagerly anticipate the boundless potential that lies ahead for the East Oakland Youth Development Center.



adipiscing elit,

my non eusmoa

Branching Out Through Literacy The importance of literacy in a child's life cannot be overstated, as it forms the very foundation for academic success and lifelong learning.

In under-resourced communities, our nonprofit partners play a crucial role in enriching the lives of students and bridging the gap between mere survival and true flourishing.

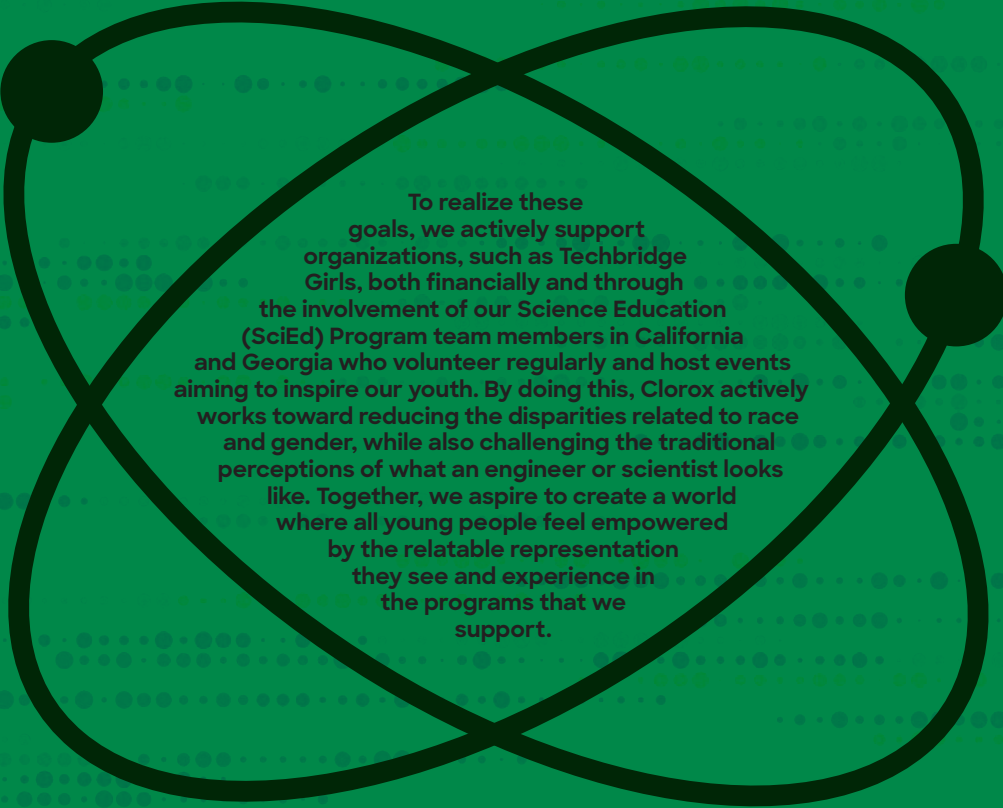
STRONG, SMART, and BOLD!

LIT ER ACY

LIFELONG LEARNING

 The Clorox Company
FOUNDATION

A shining example of this impactful work is Tandem. Partners in Early Learning that actively engages communities and empowers early childhood organizations to jointly create with school providers, to jointly create students. They collaborate closely education and exceptional early based organization, ensuring equity inclusive experiences, ensuring equity learning experiences unlock their full potential and opens doors to a brighter future.



To realize these goals, we actively support organizations, such as Techbridge Girls, both financially and through the involvement of our Science Education (SciEd) Program team members in California and Georgia who volunteer regularly and host events aiming to inspire our youth. By doing this, Clorox actively works toward reducing the disparities related to race and gender, while also challenging the traditional perceptions of what an engineer or scientist looks like. Together, we aspire to create a world where all young people feel empowered by the relatable representation they see and experience in the programs that we support.

Growing Opportunities in STEM At the core of our belief lies the understanding that exposure and representation can be transformative, shaping lives in profound ways. This is why STEM education is important to The Clorox Company Foundation. Exposure to STEM programs helps nurture minds and encourage curiosity. By investing in STEM education, the foundation is helping to cultivate a diverse and innovative workforce for the future. Our outreach focuses particularly on girls and youth from Black and Latinx backgrounds as we recognize that these groups often lack the representation they deserve to see in the classroom. Through our dedication to STEM programs, we aim to ignite an inquisitiveness and open young minds to a multitude of career paths.

CURIOUSITY



Even more, our commitment to education extends beyond professional aspirations. We strive to provide students with novel and thought-provoking experiences, inspiring them to recognize and fulfill their full potential as valuable members of their communities.

Through these partnerships, we strive to build a world where young minds are nurtured, dreams are realized, and communities flourish together in harmony.

Nurturing Young Minds Equipping our youth with the necessary tools for mental, physical, and emotional growth has a profound impact on strengthening our communities. Recognizing that health disparities often stem from social determinants, we are committed to creating a future that fosters equity and opportunity. The Clorox Company Foundation is honored to collaborate with direct-service programs that focus on guiding children to take charge of their own lives. Through our partnership with these programs, we prioritize leadership training, mentorship, and social empowerment activities that equip young people with practical skills essential for thriving in both the present and future. One such inspiring organization is Big Brothers Big Sisters, which believes in the incredible promise that lies within every child. By fostering one-on-one mentorships, they ignite the power and potential of the youth they serve, enabling them to envision and construct the future of their dreams.



Big Brothers Big Sisters not only nurtures children individually but also strengthens entire communities. In the fiscal year 2023, our continued support to several local community chapters included:

- Bay Area (Fairfield, Oakland, Pleasanton)
- Broward County (Florida)
- Cook and Lake Counties (Chicago)
- Lone Star (Houston)
- Northern Nevada

Through its youth initiative LIBRE, Spanish Speaking Citizens' Foundation supports more than 100 young people in Oakland. With a primary goal of fostering the self-reliance of the local community for the empowerment of the Latinx youth they serve, LIBRE strives to provide a nurturing space for education, leadership development, vocational skills, self-esteem, and environmental awareness. The initiative is wholly committed to equipping youth with the tools they need to attain their aspirations, exercise prudent choices, and evolve into productive adults who are steadfastly committed to creating positive social change for the betterment of the community.

TOOLS TO GROW



Allies For Racial Justice The Clorox Company Foundation's commitment to racial justice is unwavering. The foundation has taken a comprehensive approach to our racial justice portfolio with the intention of lasting change. The grants we've awarded in this area encompass a range of critical areas, each aimed at dismantling systemic inequities and creating a more inclusive future for all.

By supporting projects like this, we strive to make a meaningful and positive impact on the lives of marginalized communities, advancing racial equity.

As part of our ongoing commitment to racial justice, we have provided support to organizations that offer programming in the following areas:

- Spreading education and awareness: the cornerstone of progress and empowerment.
- Nurturing youth development to support leadership training, community involvement, and mentorship.
- Providing equal access to justice to address unmet legal needs through free counsel to individuals and communities with limited financial resources. Moreover, the organizations we support actively engage in policy reform to tackle issues disproportionately affecting Black and Latinx communities.
- Combatting Black maternal health disparities. Black women are more likely to experience pregnancy-related complications and maternal mortality.
- Fostering race relations and allyship. Building bridges of understanding between different racial and ethnic groups is essential for a harmonious society.
- Supporting Black-owned businesses. Advancing economic empowerment is a key component of achieving racial justice. Supporting organizations that offer technical assistance, capacity building, and capital contributes to narrowing the wealth gap and creating sustainable economic opportunities within the Black community.

EQUALITY

ACCESS



A
R
C
I
A
L
J
U
S
T
I
C
E
+
S
U
S
T
A
I
N
A
B
I
L
I
T
Y
=
E
N
V
I
R
O
N
M
E
N
T
A
L
J
U
S
T
I
C
E

Spreading Roots for Environmental Justice Grounded in the belief that wellness is a fundamental human right, The Clorox Company Foundation is driven by a mission to foster healthy and inclusive communities. Central to this vision is the recognition that environmental factors play a crucial role in perpetuating disparities. With a strong commitment to environmental justice, we focus on supporting initiatives that address these inequities and prioritize the well-being of impacted frontline communities.

The Healthy Parks Project embodies our dedication to advancing environmental justice. This program aims to enhance community parks and increase access to green spaces in underserved and underrepresented communities. As a testament to our commitment, we awarded two grants in fiscal year 2023 to advance this important work. Our aspiration to expand the Healthy Parks Project's reach to additional regions, including Atlanta, Georgia, and Durham, North Carolina, came to fruition this year: we are pleased to partner with Park Pride in Atlanta and Durham Parks Foundation in the Durham area. By investing in these communities, we aim to create a more equitable landscape, where people can thrive and enjoy the benefits of a healthier and greener environment.

The Gift of a Brighter Tomorrow At Clorox, fostering a culture of giving back is deeply encouraged through our workplace giving program, Getting Involved for Tomorrow (GIFT). This initiative empowers teammates to support causes they are passionate about and make a positive impact in their communities. Through GIFT, The Clorox Company Foundation goes the extra mile by matching employee donations to the charities of their choice, dollar-for-dollar, with a generous annual limit of \$2,500 per teammate.

The impact of this program is truly remarkable. In 2022, we are proud that more than half of our teammates

participated in GIFT donating \$4.75M to 4,500 nonprofit organizations, the highest number of organizations on record.

This inspiring level of engagement illustrates the enduring commitment of Clorox teammates to uplift and support their local communities.



Top 20 Nonprofits Selected Through Workplace Giving in 2022

- American Red Cross
- St. Jude Children’s Research Hospital
- World Central Kitchen Incorporated
- Rocky Hills Farm
- Mississippi Food Network Inc
- United Way of The Capital Area Inc
- American Cancer Society Inc
- NAACP Empowerment Programs Inc
- Martin Luther King Jr Center for Nonviolent Social Change Inc
- Smithsonian Institution
- World Wildlife Fund Inc
- Park Pride
- UNICEF
- Atlanta Humane Society & Society Prevention of Cruelty to Animals
- Americares Foundation Inc
- Atlanta Community Food Bank Inc
- Childrens Healthcare of Atlanta Foundation Inc
- Direct Relief
- Doctors Without Borders/Médecins Sans Frontières
- Global Giving Foundation

GIVING BACK

Through our Community Development Program, many Clorox offices and manufacturing plants outside of Oakland, California, award grants in their local communities.

Amherst County Public School Education Foundation,
Amherst

Big Brothers Big Sisters of NWA,
Bentonville

Boys & Girls Club of Benton County,
Bentonville

NWA Children's Shelter,
Bentonville

Teen Action & Support Center,
Bentonville

Big Brothers Big Sisters,
Atlanta Region

Boys & Girls Club Metro Atlanta,
Atlanta Region

Hands on Atlanta,
Atlanta Region

Next Generation Men & Women, Inc.,
Atlanta Region

Science Atlanta,
Atlanta Region

Big Brothers Big Sisters Lone Star,
Houston

Baker Ripley,
Houston

Big Brothers Big Sisters of Metro Chicago,
Wheeling

Big Brothers Big Sisters of the Bluegrass,
Burnside

Reality Check,
Rogers

SOAR Afterschool Program,
Rogers.

Watershed Conservation Resource Center,
Rogers

The Arc of Lane County,
Springfield

Looking Glass Community Services,
Springfield

Big Brothers Big Sisters of Northern Nevada,
Reno

GRANTS

Community Development Program Grants / Partial List

Big Brothers Big Sisters,
Spring Hill

National Inventors Hall of Fame,
Spring Hill

Big Brother Big Sisters of Broward, Inc.,
Sunrise

Boys and Girls Clubs of Broward County,
Sunrise

Pleasanton Partnerships in Education,
Pleasanton

LIST

Volunteering to Give Back At Clorox, we wholeheartedly embrace and support employee volunteerism, recognizing the value it brings to both our teammates and the communities we serve. We encourage our employees to engage in causes they are passionate about, fostering a culture of giving back that remains integral to our company's values.

To honor and appreciate the efforts of our dedicated volunteers, we offer volunteer rewards. For every hour our teammates spend volunteering outside of work, they receive \$10, allowing them to contribute up to \$300 annually to the nonprofit organization of their choice.

Furthermore, we are committed to educating all our teammates about the cause areas supported by The Clorox Company Foundation. This commitment goes beyond just financial contributions. We believe in making a tangible impact, "Beyond the Check", through hands-on or skills-based volunteer programs. Through these initiatives, both individuals and teams can actively participate, lending their expertise and time to causes that resonate with them.

**Our employees volunteered
127,000 hours in calendar year 2022
- valued at more than \$4 million* -
to causes that are meaningful to them.**

*The financial equivalent is determined using a rate of \$31.80 per volunteer hour. This is based on the 2022 industry standard from Independent Sector, a leading nonprofit organization that determines the financial equivalent for a variety of volunteer initiatives. Less than 5 percent of these hours are from employees outside the U.S., but all areas are calculated using the U.S. rate.

 The Clorox Company
FOUNDATION

VOLUNTEERS





Sustainable Development Goals

UN SDGs



Our Impact: Driving SDG Progress The Clorox Foundation is committed to aligning our foundation giving to programs that advance the UN Sustainable Development Goals (SDGs) through its grant program, providing awards to dedicated nonprofit partners who are making a difference in their communities.

In fiscal year 2023, our partner organizations achieved the following social impacts:

GOAL 3

Good Health and Well-Being – Ensure Healthy Lives and Promote Well-Being for All at All Ages

Lives impacted: 14,215

These organizations helped individuals in their communities both improve their physical and mental health and their social and emotional wellbeing.

GOAL 4

Ensure Inclusive and Equitable Quality Education and Promote Lifelong Learning Opportunities for All

Lives impacted: 1,724

This includes educational impacts at all stages of learning, improving academic performance and attendance for K-12 students, and increasing access to post-secondary education.

GOAL 10

Reduced Inequalities – Reduce Inequality Within and Among Countries

Lives impacted: 13,729

Organizations such as the Asian Pacific Fund and The Mosaic Project are dedicated to creating and fostering safe and affirming environments for all people within their communities.



All Hands in When it Matters We take immense pride in our steadfast commitment to providing swift, meaningful, and distinctive aid to communities facing emergencies. During times of disaster, bleach is among the most sought-after items, second only to water. For over 50 years, we have been a dedicated supporter of the American Red Cross, actively participating in their Annual Disaster Giving Program and contributing over \$1 million in donations.

As part of our longstanding relationship with American Red Cross, we awarded the Bay Area chapter with a \$200,000 grant to support their Home Fire Financial Assistance program. This program addresses the immediate needs of home fire survivors from lodging to clothing to replacement of prescriptions.

 The Clorox Company
FOUNDATION

GENUINE COMMITMENT TO MAKING A POSITIVE IMPACT

These examples reflect our genuine commitment to making a positive impact during times of crisis and supporting communities when they need it most. As a company, we remain dedicated to leveraging our resources and expertise to help those facing emergencies, providing aid that truly matters.

In the past year, our disaster relief efforts have made a tangible difference in multiple areas:

- Collaborating with the American Red Cross, we supplied Glad bags, Clorox Disinfecting Wipes, Bleach, and other disinfecting products to their facilities nationwide, supporting their vital disaster relief operations.
- After a severe hurricane season in 2022, our Professional Products business joined forces with AmeriCares, Feeding America, and Disasters Emergency Committee (DEC) to make a substantial impact. We donated and distributed numerous truckloads of CloroxPro disinfectants to areas in Kentucky and Florida impacted by the hurricanes and floods.
- We provided ready-to-use bleach products to Mississippi during the water crisis, as well as Turkey and Syria in the wake of the 2023 earthquake.

ALLOCATION

Budget

25%

Education & Youth Development

51%

Employee Involvement

10%

Environmental Justice

9%

Racial Justice

\$4,150,596

Audited

 The Clorox Company
FOUNDATION

5%

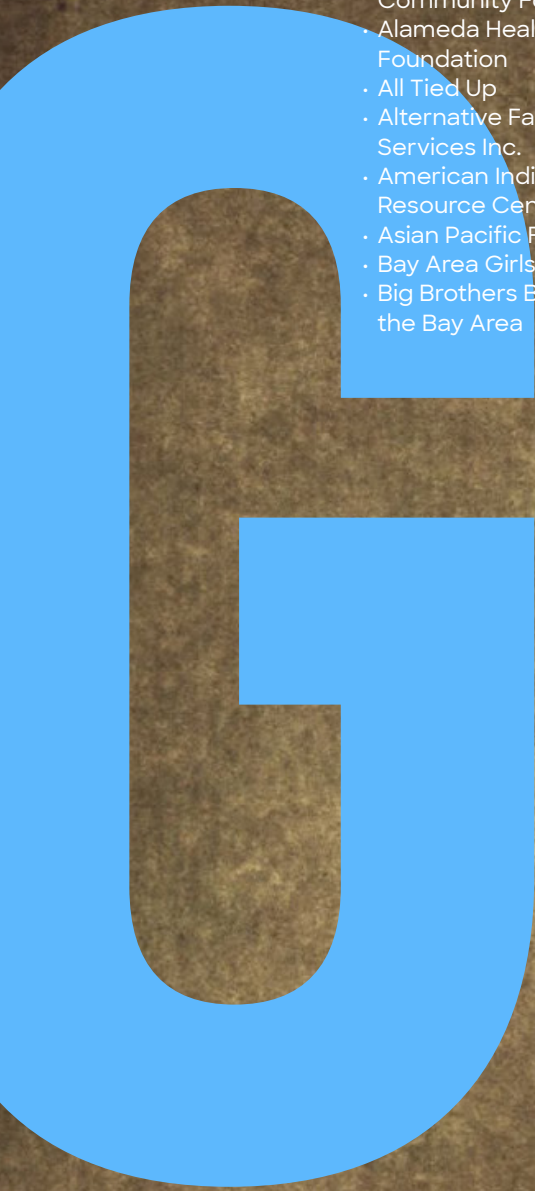
Disaster Relief

GRANT RECIPIENTS

- 100 Black Men of Atlanta, Inc.
- 100 Black Men of the Bay Area, Inc.
- 100 Black Men of Triangle East
- Alameda County Community Food Bank, Inc.
- Alameda Health System Foundation
- All Tied Up
- Alternative Family Services Inc.
- American Indian Child Resource Center
- Asian Pacific Fund
- Bay Area Girls Rock Camp
- Big Brothers Big Sisters of the Bay Area

- Black Mamas Matter Alliance
- Black Organizing Project
- Boys and Girls Club of Oakland
- Chabot Space and Science Center
- Children's Fairyland
- Cool Girls, Inc.
- Destiny Arts Center
- East Bay Spanish Speaking Citizens' Foundation
- East Oakland Youth Development Center
- First Place for Youth
- Girls Incorporated of Alameda County
- Higher Ground Neighborhood Development Corp.
- Jewish Community Relations Council
- Legal Services for Prisoners with Children
- Marcus A. Foster Educational Institute
- Martin Luther King Jr. Freedom Center
- MESA
- MISSEY
- Museum of Children's Art
- Oakland Leaf Foundation

- Oakstop Black Business Fund
- Our Village United
- Peer Health Exchange
- Reading Partners
- Refugee & Immigrant Transitions
- Safe Passages
- Student Program for Academic & Athletic Transitioning
- Summer Search
- Tandem, Partners in Early Learning
- Techbridge Girls
- The Center for ArtEsteem, at Attitudinal Healing Connection
- The Hidden Genius Project
- The Mentoring Center
- The Mosaic Project
- The National Coalition of 100 Black Women, Inc. - Metropolitan Atlanta Chapter
- The National Coalition of 100 Black Women, Inc. - Oakland/Bay Area Chapter
- Training Institute for Leadership Enrichment
- UCSF Benioff Children's Hospital Oakland
- UnidosUS
- Urban Ed Academy
- Urban Peace Movement
- USF: The institute for Non-Violence and Social Justice
- West Oakland Health Council
- Youth Alive!
- Youth Speaks
- YR Media



BOARD

STAFF

Board of Trustees

- Kirsten Marriner, President
- Shanique Bonelli-Moore, Vice President/Secretary
- David Green, Vice President/Treasurer
- Michelle Claudnic, Trustee
- Mariah Eckhardt, Trustee
- Donovan Kirkland, Trustee
- Renu Mevasse, Trustee

The Clorox Company Foundation Staff

- Shanique Bonelli-Moore, Chief Diversity & Social Impact Officer
- Nichelle Rachal, Associate Director, Social Impact
- Summer Marten, Volunteer Manager
- Ange Loiseau, Contract, Volunteer Manager
- Debrah Giles, East Bay Community Foundation

OS

ES